

LEAD UAB Graduate Certificate

The Certificate in Leadership and Professional Development (LEAD) is designed to provide graduate and upper level undergraduate students with opportunities to master leadership and career readiness/advancement competencies which employers rate as vital for success. Competencies addressed in LEAD courses align with the National Association of Colleges and Employers (NACE) data and recommendations. Personal and professional leadership skills in communications, critical thinking, ethics, decision-making, and teamwork exemplify LEAD course content. Completion of this certificate fosters competencies which are relevant to professionals seeking career advancement as well as students competing for admissions to medical and professional schools.

Certificate in Leadership and Professional Development (Total 15 credit Hours 9 required + 6 elective)		
LEAD	Course Title	CHP
Required: 9 credit hours of Competency Foundation Courses		
500	Introduction to Leadership Theories	3
520	Ethics in the Workplace	2
540	Team Development and Dynamics	2
590	Capstone: Leadership by Design	2
Electives: Choose 6 credit hours from Skill-Builder Courses		
501	Professional Writing	1
502	Professional Presentations	1
503	Professional Interviews and Interviewing	1
504	Organizational Change Processes	1
505	Prioritization and Decision Making	1
506	Emotional Intelligence	1
521	Servant Leadership	1
522	Followership	1
523	Gender Dynamics and Leadership	1
524	Intergenerational Leadership	1
525	The Resilient Leader – Self and Others	2
541	Building Effective Teams	1
542	Leading Diverse Teams	1
543	Planning and Leading a Meeting	1
544	Conflict Negotiation	1
545	Planning and Leading a Retreat	1
560	Workshop in Leadership & Professional Development	1-2
580	Seminar in Leadership & Professional Development	1-2

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