

20-21 HR ASSIGNMENT CATEGORIES

The University of Alabama at Birmingham

OVERVIEW OF J-1 PROGRAM

The Department of State's J-1 Exchange Visitor (EV) Program allows UAB to offer foreign nationals temporary opportunities to participate in educational and cultural programs in the US and to return to their home country to share their experiences. The J-1 visa is not an "employment visa," although employment is allowed pursuant to the visitor's temporary research opportunities and objectives in the US.

<u>ISSS Role</u> – ISSS is responsible for issuing the <u>Certificate of Eligibility for J Status, known as Form DS-2019</u>. This document is required to apply for a J-1 visa stamp at a US embassy/consulate to be able to enter the US. <u>ISSS does NOT issue visas</u>. The EV is responsible for requesting a visa appointment abroad at a US embassy or consulate in their home country.

<u>Length of Stay</u> – EVs can remain in the US for a minimum of 3 weeks to up to a maximum of 5 years, depending on funding and research objectives. ISSS will issue a Form DS-2019 reflecting a length of stay evidence in the OPE Postdoc offer letter. Form DS-2019 can be extended as needed for up to 5 years.

<u>Cost</u> – There are several expenses associated with the J-1 process, including English proficiency test (\$75) if needed, SEVIS fee (\$220), and visa application fee (\$160). **There is no fee for ISSS to issue a Form DS-2019.** Federal immigration regulations do <u>not</u> require the inviting department to pay any of these fees—all can be assessed to the incoming exchange visitor (EV).

Timing – Both the department chair and faculty member responsible for inviting the EV to UAB. Please review the process on our website and upload this form with supporting documents to BOX as early as possible, at a MINIMUM two (2) months before the EV's scheduled arrival date, to minimize delays the visitor's arrival on campus. If a Department of State Consular Officer selects the EV for administrative processing during the visa interview, based on the sensitive nature of the research field, particular skills, country of origin, or other subjective factors, expect an additional 6-8 weeks of delay while the Department of State conducts its background check.

<u>Special considerations for transfer</u> – If the EV you wish to appoint is currently *already in the US* in J-1 status at another institution, please notify ISSS so that we can coordinate transfer of the SEVIS record to UAB in a timely manner.

Additional Considerations

- <u>Dependents</u> J-2 dependents of J-1 EVs are <u>NOT</u> allowed to "volunteer" with UAB to perform any duties for which a US worker would otherwise be paid. "Work" means any activity for which an individual would normally be paid, and any activity from which UAB benefits. J-2 dependents are eligible to apply for their own work authorization from USCIS and can be hired *after* receiving an EAD card in the mail.
- Foreign Medical Graduates UAB's J-1 Exchange Visitor Program is not intended for visitors wishing to pursue medical training. The Educational Commission for Foreign Medical Graduates (ECFMG) is the only sponsoring agency that can issue a Form DS-2019 to a foreign medical graduate who wants to pursue medical training (residency or fellowship) in the US.

<u>Under no circumstances should an EV whose objective is to pursue medical training enter the US on a DS-2019 issued by UAB.</u> Please see the <u>ECFMG Alien Physicians</u> page for more information about the immigration process for residency and/or fellowship training.



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Please complete and upload this document to the applicant folder in BOX (link or invitation sent by ISSS) along with scanned copies of ALL the documents requested on page 5.

SECTION 1: APPOINTMENT DETAILS					
Exchange visitor's (EV) name	Last/Family Names	 First/Give	en Names		
Start date of appointment MM	DD YYYY	End date MM	DD YYYY		
This form must be completed a minimum of 2 months before the listed start date. The date listed should be the actual start date at UAB. Please encourage the EV to arrive in the US before the listed start date (arrival is authorized up to 30 days before) to complete HR paperwork, sort out housing, and accomplish personal/bureaucratic tasks to start the research on the effective date.					
HR Assignment Category and jo	b title (please check th	e appropriate box):			
□ 20 Postdoctoral Scholar Traine□ 21 Postdoctoral Scholar Emplo					
Physical location where EV will o	conduct research at UAE	3:			
Street address		uite/Room #	Building code		
Pl/faculty/other individual respo	nsible for supervising	EV:			
Nature of EV's appointment at U	IAB (please tick <u>all</u> ap _l	olicable):			
Teach □	Conduc	research 🗆			
Participate in observations \square	Engage	in clinical work/patier	nt contact □		
Other (specify) \square					
Provide the subject of the research describing the work, please include		which the EV will e	ngage. If there is a website		



20-21 HR ASSIGNMENT CATEGORIES

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SECTION 2: FINANCIAL SUPPORT

Many federal agencies are increasingly scrutinizing the source of research funding, and UAB is committed to transparency with this information.					
Please indicate the annual salary amount	· · · · · · · · · · · · · · · · · · ·				
Please indicate the EXACT SOURCE of the funding (e.g., state funds, NIH grant, private	e grant, etc.)				
SECTION 3: CULTURAL EXCHANGE CONSIDERATIONS					
Despite passing the English Language Proficiency Test, if the EV's English proficiency is found to be lackin during ISSS orientation, will the department ensure English enrichment opportunities through the Learnin Resource Center and/or free Community English Classes offered through the UAB School of Education?					
	Yes □	No □			
Will the EV be included in departmental activities such as happy hours, field trips, meetings, or other opportunities to participate in American research culture?	athletic ever Yes □	nts, lunch No □			
SECTION 4: LEVEL OF PATIENT CONTACT					
A "foreign medical graduate" (FMG) is defined as "an alien who has graduated from foreign state or who has qualified to practice medicine in a foreign state" (22 C.F.R. § 5° EV is an FMG, please indicate the level of patient contact involved during the rese	14). <mark>If (and o</mark> n	nly if) your			
Will the EV attend or give lectures, go into patient areas as an observer or consultant, research tissue and specimens that have no direct bearing on patient care?					
	Yes □	No □			
Will the EV need to have limited patient contact in order to carry out those object diagnostic examination in the presence of a senior physician, being present treatment with opportunities for hands-on experience in ways that do not comp patient, or being present in the operating room and having limited patient contagrocedures?	during thera	apies and are of the			
procedures:	Yes □	No □			



20-21 HR ASSIGNMENT CATEGORIES

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SECTION 5: AUTHORIZATION AND ATTESTATION

I accept responsibility for the accuracy of the information on this form, for sponsoring the EV at UAB, and for reporting the EV's departure and/or termination from UAB to ISSS. I am responsible for informing ISSS when the EV's physical lab location, source or level of financial support, or research objective change. Finally, I understand that the primary purpose of the J-1 visa is for educational and cultural exchange, and I will abide by all Department of Labor regulations and UAB HR policies governing hours worked and wages earned pursuant to the EV's research opportunity.

Department Chair Signature	Faculty Sponsor Signature		
Department Chair Name (printed/typed)	Faculty Sponsor Name (printed/typed)		
Date	Date		
Sponsoring school:	Sponsoring department/division:		

SECTION 6: SUPPORTING DOCUMENTS

ISSS cannot issue the Form DS-2019 for your EV to apply for a J-1 visa before receiving ALL necessary documents. Please upload ALL the documents to the applicant folder in BOX (link/invitation sent by ISSS) to maximize efficiency.

ISSS is responsible for maintaining all documentation in the event of a Department of State site visit. We need:

- Background Information Form from the applicant, with applicable supporting documents separate form
- Postdoc offer letter from UAB including dates of appointment, subject of research, and salary
- Information Needed for Export Control Screening (see next page)



INFORMATION NEEDED FOR EXPORT CONTROL SCREENING

J-1 EXCHANGE VISITOR

The University of Alabama at Birmingham

OVERVIEW OF EXPORT CONTROL

Under federal Export Administration Regulations (EAR) and International Traffic in Arms Regulations (ITAR), US employers should seek and receive a license before releasing controlled technology or technical data to certain international visitors. Even if such information is released to the visitor within the US, the regulations consider the release a "deemed export" as if the information had actually been sent to the Exchange Visitor's (EV) home country.

In essence, the <u>EAR</u> pertains to the production, development, or use of "dual use" items found on the <u>Commerce Control List</u>, while the <u>ITAR</u> pertains to technical data directly related to defense articles found on the <u>US Munitions List</u>.

For additional background and help determining whether export control regulations will apply to your international EV, please refer to the University Compliance Office's Export Control Decision Tree.

	SECTION 1: APPOINTMENT DETAILS				
Jo	b Title/Position Offered				
Ex	change Visitor family name Given name(s) _				
1.	 To what research technology and academic facilities, including computer servers and lab will the EV have access? [Include information about access to potentially controlled and equipment, software, personnel, etc.] 				
2.	Will the EV be involved with any projects that (select <u>all</u> that apply):				
Ar	e proprietary or involve proprietary information?	Yes □	No □		
Re	equire the EV to obtain a certain security clearance?	Yes □	No □		
ln۱	volve research overseen by the Office of Sponsored Programs?	Yes □	No □		
	f yes, have any of the projects been issued a Technology Control Plan (TCP) f yes, please attach a copy of the TCP to this form.)? Yes □	No □		



The University of Alabama at Birmingham

ave publication or access and dissemination restrictions imposed by the sponsor, including but not nited to confidential disclosure, proprietary information agreements, and/or material transfer				
agreements?	ormanion agreement, amarer	Yes □	No □	
Are departmentally funded?		Yes □	No □	
Require foreign national approval by the sponso	or?	Yes □	No □	
If you answered "yes" to any of the above, pleasespace as needed.]	e explain. List and describe a	ıll projects. [Use a	ıdditional	
SECTION 2: ATT	TESTATION AND SIGNATUR	E		
With respect to technology or technical international EV, I certify that I have reviewed International Traffic in Arms Regulations (ITAR that at the time of creating the DS-2019, a lice Commerce or the US Department of State to international EV. I agree to direct any questions and/or ITAR issues to Marilyn Thomas, UAB's D (mcthomas@uab.edu).	the Export Administration R) and, to the best of my knownse is not required from eithor release such technology s or concerns I may have ab	egulations (EAR) bwledge, have de ner the US Depa or technical dat bout deemed expo	and the termined artment of the total to the correct t	
Supervisor/PI Name:	Supervisor/PI Signatu	re:		
Supervisor/PI Title:	Date:			