

UAB HUMAN RESOURCES

UAB Human Resources supports the University of Alabama at Birmingham, the state's largest employer, to be the BEST employer by attracting, developing, and retaining top talent. UAB Human Resources accomplishes this by being a collaborative and forward-thinking partner providing coordinated, efficient, and effective services to meet the needs of its dynamic and changing workforce.




CAMPUS/SCHOOLS HR ORG ROLES

UAB Human Resources provides guidance to and collaborates with Campus HR ORG Roles who perform day-to-day support services for their departments, schools and units.

Typical HR ORG Roles include:

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HR EXECUTIVE
 - Senior Vice Presidents, Vice Presidents, Chief Officers and Deans
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HR ORG ADMINISTRATOR
 - Chief of Staff, Assistant/Associate Vice Presidents, Executive Administrators, and Directors of Administrative Affairs
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HR ORG OFFICER
 - Personnel Generalists and Business Officers
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HR ORG SUPPORT
 - Executive Assistants and Office Services Specialists

UAB Human Resources Serves & Supports:

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 - Executive/Senior Leaders
 - HR Partners and Org Administrators
 - Faculty, Staff and Students
 - Other Entities and Affiliates*
 - External Constituents

*UABHS/UAHSF

HR SERVICES & PROGRAMS

- Disability Management/ AWARE Program
- Employee & Family Counseling
- Employee Recognition
- Financial Wellness
- HR Communication
- HR Generalist/ Consultant Services
- Leave Management
- On-the-Job Injury/Illness Program (OJI)
- Performance Management
- Temporary Staffing