

Strategic Recruitment in Health Equity

The University of Alabama at Birmingham* (UAB) Heersink School of Medicine (HSOM)** is recruiting up to 12 investigators as part of a major strategic initiative in Health Equity to expand an already strong portfolio across basic and translational research, outcomes and population health science. Health Equity is one of the four priority focus areas for the HSOM based on our most recent [strategic planning process](#). Recruitment is for research intensive faculty at all ranks with an emphasis on established investigators and includes academic appointment in one or more of 28 academic departments across the HSOM. In addition to a primary faculty appointment in the HSOM, applicants may also be considered for either a primary or secondary appointment in [UAB's School of Public Health](#).

Areas of focus for this initiative include:

- Women's Health
- Sexual and Gender Health
- Rural and Global Health
- Mental Health
- Health System and Outcomes Research to Address Health Disparities
- Health Equity for Persons with Disability
- Methodological Expertise relevant to Health Equity

The UAB Heersink School of Medicine has a long-standing commitment to addressing health disparities and promoting health equity through research, education, engagement, and community involvement. The goal is to enhance health and well-being while addressing the pervasive intersectional inequalities. We believe it is crucial to champion accessible and innovative platforms that enable research aimed at preventing, screening, and treating diseases that disproportionately affect the Deep South.

Successful applicants will join a highly collaborative environment with a focus on the health of the local area (Birmingham), the region (Alabama and the Southeastern United States), and beyond (national and global). The recently formed Collaborative Health Equity Council (CHEC) serves as a convener for numerous Health Equity focused Centers on campus that provide a platform for collaboration and innovation. These include the [Forge AHEAD \(Addressing Health Equity Across the Deep South\) Center](#), the [Center for Women's Reproductive Health](#), the [Center for Engagement in Disability Health and Rehabilitation Sciences](#) (CEDHARS), the [Mary Heersink Institute for Global Health](#), the [Center for Addiction and Pain Prevention and Intervention](#) (CAPPI), and the [Minority Health and Health Equity Research Center](#) (MHERC). These population-focused centers work closely with cross-cutting methodologic centers, including the [Center for Outcomes and Effectiveness Research and Education](#) (COERE), the [Center for Clinical and Translational Science](#) (CCTS), and disease focused centers including the [Center for AIDS Research](#) (CFAR), the [Comprehensive Diabetes Center](#) (CDC), the [Nutrition and Obesity Research Center](#) (NORC), the [Center for Exercise Medicine](#), and the [O'Neal Comprehensive Cancer Center](#) to create a vibrant atmosphere and the infrastructure needed to conduct cutting-edge and impactful research in health equity. Programs such as [Live HealthSmart Alabama](#), [All of Us](#), and the [Lakeshore Foundation](#) all contribute to the understanding of and treatment of disease. Additionally, a 13.7 million dollar grant from the NIH is helping The University of Alabama at Birmingham and Tuskegee University, longtime partners in addressing health disparities, health equity, and diversity in research, establish the [Benjamin-Carver FIRST Scientists program](#), an initiative to build a community of junior

faculty that are committed to inclusive excellence in all areas of healthcare innovation and productivity. We have particular interest in candidates with backgrounds in biomedical informatics and data science who have interest in one or more of the focus areas.

Driven by an intensely collaborative and entrepreneurial character, UAB is one of the leading economic engines of the State, with a nearly \$4 billion budget and a statewide economic impact exceeding \$12.1 billion annually. UAB is Alabama's largest employer with nearly 28,000 employees, and one in every 20 jobs within the state of Alabama is either held directly by a UAB employee or is supported as a result of UAB's presence. With nearly 1,700 faculty and almost 1,200 medical and graduate students, the UAB HSOM ranks 26th nationally in federal research funding and in the top 15 for all public institutions. Total research expenditures at UAB exceeded \$715 million in 2022.

Nomination and Application Procedure

The UAB HSOM welcomes inquiries, nominations, and applications. To receive full consideration, interested individuals should electronically submit a Curriculum Vitae, and a letter of interest.

The letter of interest is a brief cover letter detailing your experience and key achievements related to **Health Equity Research** and your thoughts on how you see yourself contributing to the programs and responsibilities described in this position specification. Letters should be addressed to the UAB Search Committee and submitted electronically.

Materials will be reviewed immediately and will continue to be reviewed until the positions are filled. All inquiries should be sent to the UAB HSOM Strategic Leadership Recruitment team by emailing HSOMrecruitment@uab.edu.

UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of, race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans.

A pre-employment background check investigation is performed on candidates selected for employment.

For a more detailed position announcement and to apply, please visit:

<https://uab.peopleadmin.com/postings/19762>

**For more information about Birmingham, please visit:
<https://www.uab.edu/medicine/home/about/birmingham>*

***For more information about UAB HSOM, please visit: <https://www.uab.edu/medicine/home/>*

**** Diversity refers to the variety of personal experiences, values, and worldviews that arise from differences of culture and circumstances. Differences include race, ethnicity, gender, age, religion,*

language, abilities/disabilities, sexual orientation, socioeconomic status, geographic region, and more.

For more information about our commitment to Diversity & Inclusion, visit:

<https://www.uab.edu/medicine/home/about/diversity-inclusion>.

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