

UAB School of Nursing

MEDICAL SOCIAL WORKER servicing the Mobile/Baldwin/Escambia/Conecuh Counties.

Dr. Candace Knight

20% Effort

General Information

Job Title:	MEDICAL SOCIAL WORKER
Job Code:	HS100E2
Job Family:	T08-Technical/Clinical-Social Services
Grade:	W. G345
FLSA Status:	Exempt
Job Role:	Individual Contributor
Typically Reports To:	Supervisor or Manager
Remote/Hybrid Eligible:	
Approval Date:	03/01/2023
Last Modified Date:	03/01/2023

Mission, Vision & Values

UAB serves students, patients, the community and the global need for discovery, knowledge dissemination, education, creativity and the application of groundbreaking solutions. We are a leader among comprehensive public urban research universities with academic medical centers.

We expect all employees to adhere to our shared values of **Integrity, Respect, Diversity and inclusiveness, Collaboration, Excellence and achievement, Stewardship, and Accountability.**

UAB's Vision, Mission & Shared Values can be found here: <https://www.uab.edu/plan/the-plan/mission-vision-shared-values/>

General Responsibilities

To assist patients and their families in making full use of available national, state, institutional, community and pharmaceutical resources. To provide social evaluation which includes placement of evaluation in medical record. To provide counseling and mental health therapies to patients/families and/or groups. To participate in clinic in order to enhance team understanding of patient's psychosocial situation. To facilitate community resource connection for families participating in the Nurse Family Partnership and AL-MOMS model. To respond to the unique needs of the patient population as needed. May provide anticipatory, permanency and/or bereavement/loss counseling to patients and families and/or makes appropriate community referrals. May supervise both bachelors and masters level students. To act as a liaison to the community through public speaking.

Key Duties & Responsibilities

1. Maintains a working knowledge of national, state, institutional, community and pharmaceutical resources needed to provide patients with continuity of care, particularly for the maternal and child health population.
2. Provides direct social work service, evaluation and counseling to patients and families and/or groups. Provides assistance with social and practical environmental problems (e.g., handling financial matters, assisting with discharge planning, etc.).
3. Participates in clinic and case presentation as needed to enhance team understanding of patient.

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4. Participates in in-service and staff development activities. May serve on committees and/or offer topics for educational programs. Acts as a liaison to the community through public speaking.
5. May provide bereavement/loss counseling to patients and families; makes appropriate community referrals as needed.
6. Performs other duties as assigned.

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Minimum Requirements

Master's degree in social work required. Work experience may NOT substitute for education requirement.

Licenses / Certifications / Registrations

Currently licensed or eligible to be licensed as a Licensed Master Social Worker (LMSW) by the Alabama State Board of Social Work Examiners required. Currently licensed or eligible to be licensed as a Licensed Independent Clinical Social Worker.

Supervisory Responsibilities

No supervisory responsibility.

Budget Responsibilities

No fiscal responsibility.

Knowledge / Skills / Abilities

- Basic knowledge of pc applications, software and database management
- Must be self-directed/self-motivated.
- Must have good communication and interpersonal skills.
- Must be able to perform a variety of duties often changing from one task to another of a different nature without loss of efficiency or composure.
- Must be able to accept responsibility for the direction, control and planning of one's own work.
- Must be able to work independently.
- Must be able to recognize the rights and responsibilities of patient confidentiality.
- Must be able to convey empathy and compassion to those experiencing pain, physical or emotional distress and/or grief.
- Must be able to relate to others in a manner which creates a sense of teamwork and cooperation.
- Must be able to communicate effectively with people from every socioeconomic, cultural and educational background.
- Must be able to exhibit flexibility and cope effectively in an ever-changing, fast-paced healthcare environment.
- Must be able to perform effectively when confronted with emergency, critical, unusual or dangerous situations.
- Must be able to demonstrate the quality work ethic of doing the right thing the right way.
- Must be able to maintain a customer focus and strive to satisfy the customer's perceived needs.

Patient Population Served

Neonate: Birth - 1 year

Toddler: 1 year and 1 day - 3 years

Preschool: 3 years and 1 day - 5 years

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School: 5 years and 1 day - 12 years

Adolescent: 12 years and 1 day - 18 years

Young Adult: 18 years and 1 day - 28 years

Adult: 28 years and 1 day - 60 years

Body Fluid Exposure

Category III: Typical job duties involve no exposure to body fluids or tissue.

Physical Requirements

No physical requirements selected.

Environmental Exposure

No adverse environmental conditions expected.

Disclaimer

Please Note: The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned to the employee as necessitated by business demands. This job description does not constitute a contract of employment or otherwise limit UAB's employment-at-will rights at any time.

Requests for applications may be directed to: sonemployment@uab.edu.

For additional questions regarding this position, please contact:

knightc@uab.edu

UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of, race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans.