

**UNIVERSITY OF ALABAMA AT BIRMINGHAM
SCHOOL OF NURSING**

Position Description

NURSE CLINICIAN – NURSE HOME VISITOR - Jefferson County

UAB School of Nursing – Nurse-Family Partnership (NFP)

Employment Site Number: T216356

Dr. Candace Knight

SUMMARY:

The Nurse-Family Partnership (NFP) Nurse Home Visitor is responsible for providing comprehensive nursing services to women and their families eligible for the NFP Program. Nurse home visitors are responsible for maintaining the highest standards in clinical nursing practice and adherence to the NFP model, and to policies, procedures, guidelines, and standards of NFP and of the lead agency. Nurse home visitors report to the NFP Nurse Supervisor.

RESPONSIBILITIES:

1. Adheres to nursing process and the NFP model of home visitation.
2. Provides home visits to women and their families eligible for the NFP Program. Carries a caseload of up to 30 clients.
3. Supports policies, procedures, guidelines, and standards of NFP and the lead agency.
4. As requested, /required, participates in community coalition in support of NFP, promotes public awareness and develops/maintains community relationships to support client referrals.
5. Completes all required NFP Education
6. Develops therapeutic relationships, utilize concepts of reflection and motivational interviewing with women and their families in a home visiting environment.
7. Performs home visiting in accordance with the NFP Model Elements and NFP Visit-to-Visit guidelines.
8. Follows nursing process in implementing NFP into nursing practice.
9. Accesses physical, emotional, social, and environmental needs of women and their families as they relate to the NFP domains. Provides education, support and referral resources in assisting women and their families in attaining their targeted goals.

QUALIFICATIONS:

This position requires Bachelor's degree in Nursing (BSN) and three (3) years of related experience required. Two years recent experience in maternal/child health, public health, home visiting or mental/behavioral nursing preferred. Work experience may substitute for education requirement. Currently licensed or licensed by endorsement as a Registered Nurse (RN) by the Alabama Board of Nursing required. Current CPR Certification required. Valid Driver's License and insured automobile required. The successful candidate must pass an MVR check and provide proof of insurance in the amount of \$100,000.00 per person, \$300,000.00 per occurrence. Home visiting experience preferred. Individual must possess basic computer skills and excellent written and verbal communication skills. A bilingual candidate who can speak Spanish is a strong preference. Must be able to work a flexible schedule including some evenings and weekend shifts.

UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of, race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans.