
NURSE HOME VISITOR Mobile, Baldwin, Escambia, Conecuh Counties
T217123

General Information

Job Title:	NURSE HOME VISITOR
Job Code:	N010034
Job Family:	N01-Nursing-Direct Patient Care
Grade:	W.G355
FLSA Status:	Exempt
Job Role:	Individual Contributor
Typically Reports To:	Supervisor or Manager
Remote/Hybrid Eligible:	Not Eligible
Approval Date:	02/27/2024
Last Modified Date:	02/27/2024

Mission, Vision & Values

UAB serves students, patients, the community and the global need for discovery, knowledge dissemination, education, creativity and the application of groundbreaking solutions. We are a leader among comprehensive public urban research universities with academic medical centers.

We expect all employees to adhere to our shared values of **Integrity, Respect, Diversity and inclusiveness, Collaboration, Excellence and achievement, Stewardship, and Accountability.**

UAB's Vision, Mission & Shared Values can be found here: <https://www.uab.edu/plan/the-plan/mission-vision-shared-values/>

General Responsibilities

To provide comprehensive nursing services to women and their families eligible for the Nurse-Family Partnership (NFP) Program. To maintain the highest standards of clinical nursing practice and adherence to NFP model and to policies, procedures, guidelines and standards of the NFP and of the lead agency.

Key Duties & Responsibilities

1. Develops therapeutic relationships, utilize concepts of reflection and motivational interviewing with women and their families in a home visiting environment. Maintains relationships throughout the healthcare continuum.
2. Accesses physical, emotional, social and environmental needs of women and their families as they relate to NFP domains. Provides education, support and referral resources in assisting women and their families in attaining their targeted goals. Demonstrates a willingness to meeting the learning needs of patients and families. Utilizes appropriate resources to meet the needs of families and to achieve positive results.
3. Participates in community coalition in support of NFP, promotes public awareness and develops/maintains community relationships to support client referrals. Creates an environment that promotes educational and growth opportunities for nursing peers and colleagues.
4. Supports policies, procedures, guidelines and standards of NFP and the lead agency. Demonstrates respect and understanding for peers and other clinical disciplines and participates as an effective member of the patient care team.
5. Demonstrates leadership behaviors and is committed to the development of self and others. Adheres to nursing process and the NFP model of home visitation. Carries a case load of up to 25

clients.

6. Performs other duties as assigned.

Minimum Requirements

Graduate of an accredited Nursing program required. Bachelor's degree in Nursing or a related field required, or a combination of education and experience.

Licenses / Certifications / Registrations

Currently licensed or licensed by endorsement as a Registered Nurse (RN) by the Alabama Board of Nursing required.

Supervisory Responsibilities

No supervisory responsibility.

Budget Responsibilities

No fiscal responsibility.

Knowledge / Skills / Abilities

- Written and verbal communication skills
- Ability to use personal computer and related software
- Time management skills
- Organizational skills

Patient Population Served

Neonate: Birth - 1 year

Toddler: 1 year and 1 day - 3 years

Preschool: 3 years and 1 day - 5 years

School: 5 years and 1 day - 12 years

Adolescent: 12 years and 1 day - 18 years

Young Adult: 18 years and 1 day - 28 years

Adult: 28 years and 1 day - 60 years

Body Fluid Exposure

Category II: Typical job duties do not involve exposure to body fluids or tissue but job may require performing unplanned Category I duties.

Physical Requirements

No physical requirements selected.

Environmental Exposure

No adverse environmental conditions expected.

Disclaimer

Please Note: The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned to the employee as necessitated by business demands. This job description does not constitute a contract of employment or otherwise limit UAB's employment-at-will rights at any time. Employees are expected to comply with all UAB policies and procedures during their employment.