Minors, Visiting Scientists and Volunteers in UAB Research Laboratories

Do you want to employ minors* in your laboratory?

If the answer is yes:

• [Employment of Minors](#) describes the UAB policies that cover minors that want to be employees at UAB.
• [Employing Minors Request for Clearance Form and Instructions](#) has detailed instructions that must be followed to allow a minor to become a UAB employee.

Do you want to have minors* volunteer or visit in your laboratory?

If the answer is yes:

UAB’s policy can be found at [Minors in Laboratories and Animal Facilities](#).

Use these links: [Consent for a Minor in Laboratories or Animal Facilities](#) and [Faculty Member Researcher ARP Director Acknowledgement of Minors in Laboratories and Animal Facilities Policy Form](#) to access the required forms that must be filled out and submitted to the Office of the Vice President for Research and Development before a minor can volunteer or visit in your laboratory.

Do you want to have adult visitors/volunteers or visiting scholars work in your lab?

If the answer is yes:

• Download and fill out the “[UAB Occupational Health & Safety Request for Clearance/Consent for Volunteers in Labs](#)” form.
• The visitor must complete a UAB OH&S Employee Health Enrollment Form.
• The visitor should then take a copy of the Request for Clearance form and the UAB OH&S Employee Health Enrollment form to their Student Health or Primary Care Physician. The visitor’s physician is asked to review the visitor’s health information and the proposed work described in the Request for Clearance/Consent form, then issue a statement signed by the visitor’s physician on the physician’s office letterhead indicating that "The participant’s medical history and proposed work/potential exposure at UAB has been reviewed and should not impact the participant’s health status".
• Forward the physician’s statement and all of the above forms to the UAB OHS& Employee Health Program, 933 S 19th Street, Suite 445; Birmingham, AL 35294 at least 2 weeks prior to the start date for the visitor.

Note:

* A “minor” is defined for purposes of these policy guidelines as any individual less than 18 years of age.

Minors less than 10 years of age and not enrolled in grade four or higher are not allowed in UAB laboratories or animal activity areas where there are physical hazards, where hazardous chemical, biological, or radiological agents are used or stored, or where laboratory animals are present.

Minors who accompany UAB employees to the UAB workplace for reasons other than participation in UAB research-type approved activities are not permitted in UAB research laboratories or animal facilities. Admittance to other UAB areas is subject to approval by the appropriate dean, director, or department chair.

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