



UAB Student Affairs

2024-2028 Strategic Plan

Forward Together In Community



UAB Student Affairs



VISION

Creating environments and communities where all grow, succeed, and experience wellbeing.

MISSION

We are student-centered professionals co-creating impactful learning experiences, minimizing barriers, fostering a caring community, promoting sustainable environments, and developing engaged leaders in order to assist students in achieving personal and professional success.

A Vision for the Future

OUR CORE VALUES

VALUES STATEMENT

We value an accessible community that is student-centered, focused on advancing wellbeing.

We CARE

Collaborate

We work as a team, creating intentional partnerships for the shared purpose of supporting student success and achieving university goals.

Act with integrity

We commit to honesty, transparency and consistency by modeling and teaching ethical behavior.

Respect

We uphold the principles of fairness and work to remove barriers by creating an environment where students feel welcome.

Excel

We strive for and advance impactful services and programs which generate contributions of distinction.



Strategic Priorities



Our strategic plan provides focused stewardship and a pathway of service that contributes to student success.

CO-CREATING IMPACTFUL LEARNING EXPERIENCES

We are committed to designing and delivering co-curricular educational opportunities that are immersive, engaging, and transformative. These experiences aim to enhance students' academic, personal, and professional growth, equipping them with the knowledge and skills necessary for success in a dynamic world.

Objective 1: Develop initiatives that connect co-curricular activities with academic learning, ensuring students can apply theoretical knowledge in practical settings.

Objective 2: Promote collaborations and partnerships to design and implement co-curricular educational opportunities for student to build competence, personal capacity, and life enhancing skills.

MINIMIZING BARRIERS

We actively work to remove obstacles and strengthen pathways to institutional access. By providing resources, support, and advocacy, we strive to create an environment where all students have access to opportunities and the ability to reach their full potential.

Objective 1: Improve access and pathways for all students to navigate UAB and increase their capacity for life-long learning.

Objective 2: Develop and expand programs and initiatives for at-risk student populations to increase recruitment, retention and graduation rates.

Objective 3: Use a setting approach to create student-centered opportunities.

FOSTERING A CARING COMMUNITY

We cultivate a supportive and compassionate community where every member counts every day. Through relationships, mutual respect, and collaboration, we build strong connections and settings for all to thrive succeed.

Objective 1: Develop spaces and implement experiences that promote relationship-building, mutual respect, and collaboration among the UAB community.

Objective 2: Create and celebrate a welcoming environment intentionally designed to meet the needs of all.

Objective 3: Increase support focused on health and wellbeing of all community members.

PROMOTING A SUSTAINABLE ENVIRONMENT

We are dedicated to strategic stewardship of human, financial, and operational resources. By encouraging environmentally responsible behavior and integrating sustainable principles into our operations. We aim to create a healthier future for our campus and the greater community.

Objective 1: Embed practices to enhance human, financial, and environmental sustainability.

Objective 2: Increase awareness and understanding of sustainability principles among students, staff, and faculty.

Objective 3: Identify opportunities to support health and well-being in the social, organizational, and built environments.

DEVELOPING ENGAGED LEADERS

We believe all students have the capacity to lead. We prepare individuals to be active, informed, and responsible leaders. We empower students and staff to contribute positively to their communities and address challenges with a sense of responsibility and purpose.

Objective 1: Increase availability and quality of experiential leadership development that equips students and staff to be effective leaders.

Objective 2: Foster collaboration that promotes learning and service.

Objective 3: Create environments that support critical reflection and connection of lived experiences with the broader social systems and root causes.





The University of Alabama at Birmingham

uab.edu/studentaffairs

studentaffairs@uab.edu