

LARRY FAERMAN, PHD

EDUCATION

Doctor of Philosophy in Educational Leadership, May 2009

Florida Atlantic University, Boca Raton, Florida

Dissertation Title: *The Relationship between Organizational Culture and Effectiveness in University Residence Hall Associations: A Competing Values Study*

Master of Science in Educational Leadership, April 1997

Florida State University, Tallahassee, Florida

Bachelor of Science in Management Information Systems, August 1995

Florida State University, Tallahassee, Florida

EXPERIENCE

Executive Director of Housing & Residential Life/ Student Affairs Operations

Florida Atlantic University, Boca Raton, Florida (June 2015 – present)

- Provide leadership for occupancy management, residential life and education, technology services and administration/ finance for a 4,300 bed system comprised of eleven residential facilities across two campuses
- Responsible for the collection of \$34 million annual revenue and budget for annual expenditures of \$5.8 million
- Liaison with Capstone on Campus Management toward daily and long term facilities operations
- Advise the Division of Student Affairs on all facilities management decisions including new construction, renovations, renewal and replacement plans, continuity of operations plans, and emergency response protocols
- Serve on the Student Affairs Leadership Team

Interim Dean of Students

Florida Atlantic University, Boca Raton, Florida (July 2014 – May 2015)

- Provided leadership for the Dean of Students Office across FAU's campuses with functional responsibilities for Student Conduct, Academic Integrity, Case Management and Faculty/Student Concerns
- Responsible for the oversight for the Offices of New Student Orientation, Parent & Family Programs, Leadership Education and Development (LEAD), and Student Union
- Served as a 24-hour primary responder to crisis on campus, collaborating with Office of the General Counsel, Housing & Residential Life and Police Department
- Directly met with students to conduct welfare checks in addition to assisting them in navigating and addressing mental health, academic, financial and transitional concerns at the University
- Assisted with university wide efforts toward Title IX compliance
- Collaborated with the Associate Deans of academic units toward the facilitation of regulations regarding academic integrity
- Chaired the Exceptional Circumstances Withdrawal Committee and Student Crisis Awareness Committee
- Served on the Vice-President for Student Affairs Leadership Team
- Coordinated Football Game Day oversight for the division including pre-game tailgating and game response
- Provided leadership for the Student Affairs Campus and Student Engagement (CASE) Team toward enhancing student life

Director, Student Union

Florida Atlantic University, Boca Raton, Florida (July 2011 – June 2014)

- Provided leadership for the 16-room, 105,000 square-foot Student Union and related outdoor facilities including event services, building operations, facilities management, programming and administration
- Directly supervised seven full-time professional staff, indirectly supervised two additional full-time and thirty-five student staff
- Collaborated and consulted with the Student Union Advisory Board on major financial, facilities, policy and administrative decisions
- Guided the establishment of Student Union Productions to complement Student Government Program Board
- Served as the General Manager of the 2,385 seat *Carole and Barry Kaye Performing Arts Auditorium* overseeing all contracts, ticketing, event implementation, and financial settlement for performances working in coordination with event promoters
- Served as Contract Manager for retail vendors and outsourced custodial service provider
- Managed receivables and expenditure control for \$2.9 million budget including Activity & Service Fees and Auxiliary Revenue
- Responsible for facilities projects including infrastructure upgrades, safety compliance and aesthetic enhancements
- Oversee *Weeks of Welcome* and weekly late night programmatic efforts for the Division of Student Affairs

DIRECTOR, STUDENT UNION (continued)

- Responsible for assessment of client satisfaction and student learning outcomes including ACUI/EBI annual survey
- Oversaw registration process for all student organization meetings and events across FAU's campuses
- Provided financial, operational and programmatic guidance to Student Union staff on two partner campuses
- Coordinated with University Event Management in the effective scheduling of major university-wide functions

Associate Director for Event Planning and Student Union Programs

Florida Atlantic University, Boca Raton, Florida (August 2010 – June 2011)

- Provided leadership for the Student Union Event Planning Office including the supervision of Event Coordinators and auditorium production staff
- Coordinate event safety and security, parking, catering, and equipment needs for student, departmental, and external events in a 16-room, 105,000 square-foot facility
- Serve as the General Manager of the 2,385 seat *Carole and Barry Kaye Performing Arts Auditorium* overseeing all contracts, ticketing, event implementation, and financial settlement for performances working in coordination with event promoters
- Recruit new clients and retain current clients leading to revenue in excess of \$650,000 annually
- Directly administer event planning budget and consult on facilities expenditures
- Work with University Event Management to plan marquis events across campus
- Administer late night event registration and planning processes for student organizations
- Contribute to the development and evaluation of departmental policies, programs, and protocols
- Coordinate reservations process for outdoor areas including the University's designated Free Speech Area

Assistant Director of Housing for Residential Life

Florida Atlantic University, Boca Raton, Florida (June 2001 – July 2010)

- Provided leadership for a comprehensive residential life component within a housing system comprised of 2,400 students including the supervision of seven full-time Resident Coordinators, 1 Graduate Assistant, 60 Resident Assistants, and 4 Area Offices staffed by 4 Professional Secretaries and 35 Student Assistants, including three 24-hour desk operations
- Provided oversight for 4 Mail Rooms including the supervision of 4 professional Senior Clerks and 5 student clerks
- Managed administrative budget for residential life totaling \$195,000 excluding salaries
- Coordinated professional and student staff selection and training
- Administered the Housing Disciplinary Process including record management and data tracking system
- Assumed constant campus-wide secondary on-call responsibility
- Served as liaison to the Florida Atlantic University Police Department and Office of the Dean of Student Affairs
- Facilitated Occupancy Reports, Health & Safety Inspections, Fire Drills, and damage assessments and appeals
- Collaborated with facilities staff on the oversight of 7 residence halls and 1 apartment complex including site supervision of staff
- Provided annual review and revision of departmental Professional and Paraprofessional Duty Manual, Desk Staff Manual, Judicial Guidelines, and Housing and Residential Life Guidebook of Policies and Procedures
- Provided oversight for the Housing and Residential Life component of Admissions and Orientation programs
- Involved in the planning and implementation of three new 600 bed residence halls including staffing, office procedures, space allocation, and building protocols
- Collaborated with the Office for Student Retention and Freshman Academic Advising Services on the implementation of Living Learning Communities
- Supervision of staff facilitation of student needs assessments including experience with ACUHO-I/EBI Survey
- Facilitated Summer Conference Program including marketing, contracting, invoicing and the selection, training, and supervision of summer staff

Disciplinary Hearing Officer, Office of the Dean of Student Affairs

Florida Atlantic University, Boca Raton, Florida (June 2007 – September 2008)

- Assisted the Associate Dean in administering university-wide discipline during the vacancy in the position of the Dean

Area Coordinator for Housing and Residential Life

Florida Atlantic University, Boca Raton, Florida (July 1999 - June 2001)

- Responsible for the management of a residential area comprised of 1,000 students, including the supervision of 3 Graduate Hall Coordinators, 27 Resident Assistants, and 2 Area Offices staffed by 2 Professional Secretaries and 10 Student Assistants
- Provided oversight and administration of area programming and office supply budgets
- Provided oversight for the administration of Housing Disciplinary Process including record management and data tracking system

AREA COORDINATOR, HOUSING AND RESIDENTIAL LIFE (continued)

- Administered conduct hearings and dispensed educational sanctions
- Participated in campus-wide secondary on-call rotation
- Facilitated Room Assignment, Room Transfer, and Vacancy Option Processes
- Provided oversight of facility issues for 6 residence halls including site supervision of maintenance and custodial staff
- Facilitated Summer Conference Program including the selection, training, and supervision of summer staff

Conference Coordinator, Office of Conference Services

University of Illinois at Urbana-Champaign, Urbana, Illinois (May – August 1998, May – August 1999)

- Served as primary contact for several camps and conferences including registration and billing process
- Coordinated meals, lodging, and meeting space with Dining Services and Building Services Staff

Resident Director, Housing Division

University of Illinois at Urbana-Champaign, Urbana, Illinois (July 1997 – May 1999)

- Responsible for the management of a residence hall housing 600 male undergraduate students
- Selected, supervised, trained, and evaluated 12 resident advisors
- Administered conduct hearings and dispensed educational sanctions
- Participated in on-call rotation for area of 2,200 students
- Adviser to Illini Guides Move-In Crew
- Adviser to Resident Advisor Council including the UIUC delegation to Illinois State Resident Assistant Association
- Adviser to Florida Avenue Residence Halls Black Student Union 1997-98
- Adviser to Florida Avenue Residence Halls Council overseeing \$12,000 annual budget 1998-99

INSTRUCTIONAL EXPERIENCE

Associate Graduate Faculty

Florida Atlantic University, Boca Raton, Florida (2009 – present)

- Instruct three-credit courses *Leadership 2: Theory & Assessment* (EDS 6100) & *Leadership 3: Administrative Processes* (EDA 6103) in on-line and traditional formats
- Responsible for creation and implementation of class syllabi, tests, and assignments

Instructor, SLS 1503: Learning Strategies and Human Development

Florida Atlantic University, Boca Raton, Florida (2001 – present)

- Instruct two-credit course covering topics addressing transition and adjustment issues for first-year college students
- Responsible for creation and implementation of class syllabi, tests, and assignments
- Serve as a training facilitator for new and returning instructors

Instructor, SLS 1501: College Success Skills

Broward Community College North Campus, Coconut Creek, Florida (August 2001 – May 2002)

- Instructed one-credit course covering topics addressing transition and adjustment issues for community college students
- Responsible for creation and implementation of class syllabi, tests, and assignments

Facilitator, “Ethics and Action” Workshop

Office of Conflict Resolution, University of Illinois at Urbana-Champaign, Urbana, Illinois (Fall 1997 – Spring 1999)

- Coordinated workshop for students referred via University and Residence Hall disciplinary sanctions
- Taught three-week course allowing students to examine ethical decision-making practices
- Topics included ethical decision-making theory, positive and negative ethical role models, and values clarification

Facilitator, First Year Impact Class

Orientation Programs, University of Illinois at Urbana-Champaign, Urbana, Illinois Fall 1998

- Worked with student co-facilitator to coordinate eight-week class covering topics addressing transition and adjustment issues for first year college students

SELECT COMMITTEE RESPONSIBILITIES

Search Committees:

Vice President for Student Affairs	Assistant Vice President for Facilities, Chair
Director, Counseling Center Selection	Director, Residential Life Selection, Chair
Director, Office for Students with Disabilities	Director, Student Involvement & Leadership, Chair

Program Committees:

Presidential Scholarship Gala 2011 – 2016	Student Government/ SAA Bonfire Logistics 2012 - 2014
Presidential Initiative: Project 30K Logistics Chair, 2014	Homecoming/Homecoming Parade Coordinator
Parent and Family Weekend	Wellness Task Force/Alcohol and Other Drug Coalition, Chair
SAACURH No-Frills 2008 Conference Adviser	Florida Resident Assistant Seminar 2005 Conference
Florida Association of Residence Halls 2003 Conference	Graduate Student Life Task Force, Co-chair

Advisory Boards:

Internal Reviewer, Campus Recreation	Student Code of Conduct Reviewer
Leadership Committee	Greek Housing Task Force
Campus Recreation Advisory Board	Alcohol and Other Drug Policy Review Task Force

SELECT PRESENTATIONS

Dealing with Generation Z Students in College Admissions. Southern Association of College Admissions Counseling 2015
Keynote Speaker, 4th Annual Leader of Leaders Gala 2014
Keynote Speaker, Duke TiP 34th Annual 7th Grade Talent Search 2014 Florida Recognition Ceremony at FAU, 2014
Legal Issues for Student Affairs Administrators Guest Lecturer for Legal Issues in Higher Education, 2009 – 2013
Organization & Administration of Student Affairs Guest Lecturer for Organization and Administration in Higher Education, 2012
Effective Communication and Questioning for Judicial Hearings FAU University-wide Judicial Training 2008 – 2011, 2004, 2001
Survival Skills for the New Professional FAU Student Affairs Institute for New Professionals 2010
Adviser Expectations FAU Office of Student Involvement and Leadership Advisor Training Series 2010, 2008
Challenging Tradition to Leave a Legacy FAU Student Leadership Conference 2010, 2009
Officer Election and Transition FAU Office of Student Involvement and Leadership Advisor Training Series 2009
Developing Advisor/Advisee Relationships FAU Office of Student Involvement and Leadership Advisor Training Series 2008
Ethics, Values and the Law in Student Affairs FAU Student Affairs Institute for Mid Managers & Support Staff 2008
Adviser Recognition & Training (ART) Presentations at state, national, and regional conferences 2005 – 2010

RELATED EXPERIENCE

Soccer Association of Boca Raton (SABR) Volunteer Division Representative, 2013 – present; Volunteer Coach 2009 - present
FAU National Alumni Association Board of Directors, 2009 – 2015
NASPA/SUS Hazing Prevention Drive-In, Registration Chair, 2012 – 2014
Student Conduct Hearing Officer, Board Member, and Chair, 2009 – 2014
Founding Adviser, FAU National Residence Hall Honorary, 2007 – 2010
PaperClip Communications, Advisory Board Member and Contributing Writer, 2006 – 2010
Adviser, Florida Association of Residence Halls State Board of Directors, 2006 – 2010
Adviser, FAU Resident Student Association, 1999 – 2000, 2004 – 2010
Master Adviser Recognition & Training (ART) Certification, August 2009
Adviser, Alpha Epsilon Pi Fraternity, August 2002 – July 2006
Adviser Recognition & Training (ART) Certification, February 2005
Adviser, Hillel Jewish Student Organization, August 2001 – May 2004
National Housing Training Institute, 2002
Hall Director (Graduate Assistant), Florida State University, Tallahassee, Florida, 1995 - 1997
Resident Assistant, Florida State University, Tallahassee, Florida, 1993 – 1995

HONORS AND AWARDS

Phi Kappa Phi (Chapter 128) Membership 2015
William E. Rion Memorial Staff Award (ACUI Region 6) 2012
Fraternity & Sorority Life Standards of Excellence Staff Member of the Year 2012
Florida Association of Residence Halls Named Scholarship 2011
Florida Atlantic University Parliament of OWLs (Older, Wiser Leaders) 2009
Florida Atlantic University Club & Leadership Awards Advisor of the Year 2007
Florida Atlantic University Division of Student Affairs Unsung Hero 2006