Are you a faculty member at UAB that is currently conducting research and interested in mentoring students? Come join our team!

Faculty Mentoring Application Packet

Faculty Mentor Applications can be returned to the address below or emailed to krusell@uab.edu.
Attention: K. Russell, Ed.D.
McNair Scholars Program
University of Alabama at Birmingham
UBOB- Room #126
1201 University Blvd.
Birmingham, AL 35233
Program Overview:

The Renowned Ronald E. McNair Program at UAB is an educational opportunity program that is federally funded by the U.S. Department of Education. The program at UAB is funded to serve 25 undergraduate students each year. The mission of the McNair Scholars Program is to provide disadvantaged college students with effective preparation for doctoral study.

To be eligible for our program each student must be a first generation college student with a limited family income or a member of an under-represented group in graduate education (African American, Hispanic, American Indian, Alaskan Native, Native Hawaiian, and Native Pacific Islander). Additionally, students must be: a citizen or permanent resident, an undergraduate student who is enrolled full-time at UAB (sophomore, junior, or senior), have a minimum 3.2 GPA, have an interest in conducting research, and is committed to attending graduate school and earning a doctorate degree.

The McNair Scholars Program is committed to providing the following services: opportunities for research or other scholarly activities that prepare students for doctoral study, summer internships, seminars for doctoral study, free tutoring, free printing, academic counseling, and assisting students in securing admission and financial assistance for enrollment in graduate programs. We also are committed to providing educational or counseling services designed to improve the financial and economic literacy of students, faculty mentoring, exposing students to cultural events and academic programs, providing GRE preparation, graduate school tours, and assistance with personal statements.
Purpose of Faculty Mentors:
The faculty mentors will provide individualized attention on all aspects of the student’s research activities, as well as some academic and career advising.

Qualifications, Training, and Experience needed for a Faculty Mentor position:

- McNair faculty mentors will be tenure-track faculty with two years teaching, research, and advising experience who: possesses a terminal degree in the appropriate discipline (Non-tenured faculty will be considered as well.)
- Have on-going research (preferred) or demonstrated research capability of high academic quality
- Be recommended by the academic department chair or dean
- Demonstrate an interest in working with low-income, first generation college students, and underrepresented minorities.
- Agree to commit to mentoring McNair Scholars during the ten weeks of the Summer Research Internship and once a month during the fall and or spring semester(s)
- Design a research project with the student mentor that will be intellectually stimulating and challenging
- Complete a midterm and final evaluation of the research project
- Share the information with the student researcher and the McNair Office
- Foster a sense of self-worth, self-confidence, and academic achievement in the student researcher
- Advise the scholar about graduate school opportunities and to provide information that will increase their competitiveness for graduate study

Benefits of becoming a faculty mentor:

- Stipend
- Make a difference in a scholar’s life by assisting students in developing professional work habits, research skills, and personal relationships to assist them in future doctoral pursuits.
Faculty Mentor Application

Name:_________________________________________________________

Title:_________________________________________________________

Telephone number:________________________Email Address:________________________

Campus mailing address:________________________________________

Availability to mentor student for research internship? ☐ Academic Year ☐ Summer ☐ Both

Willing to be a mentor for future cohorts? ☐ Yes ☐ No ☐ Maybe

Do you have a doctorate degree? ☐ Yes ☐ No

1. Why would you like to be a faculty mentor for the McNair Scholars Program?

2. Were you a previous McNair Scholar?

3. How long have you been teaching? Are you tenured?

4. What topic are you currently researching now? How could students benefit by shadowing and working with you?

5. What experience do you have working with first generation college students and students from underrepresented groups?

Please attach a resume to this application and make sure that your teaching, advising, and research experience is noted. Applications can be returned to krusell@uab.edu or Rm. 126 (UAB-UBOB).